



June 29, 2007
Attention: **Mr. Rick Anders**
Anders Group
10909 Brant Ct
Fort Smith, AR 72908

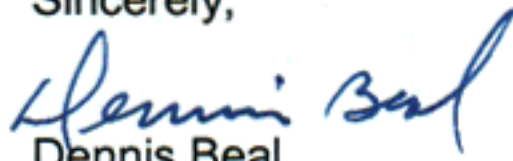
Congratulations Rick,

Anders Group has been selected to be awarded the Outstanding Performance Award for a diverse supplier as a result of your performance as Gold supplier to FedEx Freight. As you know, FedEx Freight is committed to achieving World-Class stature. In doing so, we rely heavily on the performance of our suppliers. The services they provide – whether prompt delivery, innovative ideas or superior quality – are critical to the success of our business. This continuous Supplier Performance Management process is a method for evaluating suppliers across the company, providing both positive and constructive feedback to those suppliers, and ultimately recognizing outstanding supplier performance.

As a result of your outstanding performance you will be recognized in an award ceremony that is tentatively scheduled for Tuesday, September 18, 2007. The annual awards banquet will be held at the Hilton Memphis in Memphis, TN beginning with a reception at 6:30 p.m. FedEx Freight asks that two executive representatives of your company attend the ceremony. The event will be business formal and a tie is required. Hotel rooms at the Hilton Memphis will be reserved at a discounted rate but must be obtained through our R.S.V.P line. You will be responsible for your own travel arrangements, however if you have any questions or need assistance a FedEx Freight Corporate Events Coordinator will be provided for you to contact. Invitations confirming the date and additional details will be provided to you concerning the reservation arrangements in the near future. If you have any further questions about the details of this program and the evaluation process feel free to contact Amy Goins, Supplier Development Coordinator, 1-800-874-4723 ext. 2339.

FedEx Freight is excited about **Anders Group's** participation in our Supplier Performance Management program and is delighted to have the opportunity to recognize your company, our valued supplier, with an Outstanding Performance Award. Please R.S.V.P. as soon as you know you will be able to attend. FedEx Freight looks forward to seeing you in Memphis!

Sincerely,


Dennis Beal
Vice President, Physical Assets